Job Description:
Field Specialist (Soroti)

Redeem's mission is to protect widows and orphans from violent abuse and exploitation by:

Awakening the world to the need to defend the orphan and the widow in the twenty-first century;
Assembling the resources needed to protect the world's most vulnerable widows and orphans;
Assisting law enforcement in real cases that restore victims and restrain their abusers; and
Amplifying law enforcement protection through community engagement and capacity building.

We are currently implementing a program in Uganda to protect widows and orphans from the devastation of predatory eviction with plans to expand our defense of the vulnerable into other countries in the future.

As a Redeem Field Specialist, you will support provide the security and transportation support needed to represent individual victims of violence in the criminal, civil, and administrative justice systems while contributing to Redeem's culture of Christian excellence. Specific responsibilities include:

Transportation

- Providing transportation for staff members, Redeem visitors, partners, and clients on official duties;
- Driving Redeem owned and/or leased vehicles on business travel and/or field operations;
- Managing the allocation of Redeem transport resources by assigning, leasing, and allocating vehicles;
- Ensuring the safety, professionalism, cleanliness, and fitness for purpose of Redeem-leased vehicles;
- Briefing drivers and passengers on safety and security concerns while traveling to high risk locations;
- Communicating with team members regarding travel plans, resources, safety, and related issues;
- Serving as point of contact for team and leadership with regard to transportation issues; and
- Documenting the use, repair, and maintenance of vehicles per Redeem's standard protocols.

Security and Safety

- Ensuring the safety and security of Redeem staff members, clients, partners, and property;
- Identifying, and responding to potential safety and security risks, including but not limited to abuser retaliation, common crime, disease, political unrest, accidents, and environmental hazards;
- Evaluating, monitoring, and maintaining the safety and security of Redeem's work environment;
- Developing and implementing safety and security plans for all travel and/or field-operations;
- Providing security escort services to staff members engaged in travel and/or field-operations;
- Liaising with law enforcement and contracted security personnel in the provision of security services;
- Communicating with team members with regard to safety and security risks, incidents, and responses;
- Serving as point of contact for team and leadership with regard to safety and security issues; and
- Documenting all safety and security risks, incidents, and responses per Redeem's standard protocols.

Miscellaneous

- Communicating with donors, supporters, media and other outside parties about Redeem's work;
- Contributing to the review and design of organizational systems, guidelines and policies;
- Participating in Redeem's professional development and spiritual formation activities;
- Supporting other teams within Redeem in the achievement of their objectives;
- Performing clerical duties (photocopying, filing, posting, errands, etc.) as needed, and
- Completing other duties as assigned.

The Field Specialist will report to Redeem's Soroti Team Lead and will be based in Soroti, working primarily in Teso sub-region with occasional travel to Kampala and other districts in which Redeem operates.

Recruiting Profile:

Field Specialist (Soroti)

Redeem strives to build a culture of Christian excellence that reflects the following four core values:

We love each other well;
We don't make easy things hard;
We measure by results; and
We are joyful in our work.

Redeem is looking for a highly skilled and responsible individual who will reflect these values while empowering his/her team to protect widows and orphans from violence through the provision of security and transportation services. Specific attributes include:

Experience

Required: An Ordinary Level certificate or higher level of educational attainment;
Required: Two years of progressive experience in similar roles in a reputable organisation;
Preferred: Three or more years of experience in law enforcement and/or military service;
Preferred: Familiarity and experience driving in Amuria, Kaberamaido and Kalaki districts; and
Preferred: Experience in working in a multinational organization.

Skills

Required: Fluency in English, Ateso and Kumam with excellent written and oral communication in all;
Required: A valid driver's license and certificate in defensive driving;
Preferred: Self-defense and/or emergency responder training and certification;
Preferred: Certificate or demonstrable working knowledge in motor vehicle mechanics;
Preferred: Computer literacy with capacity in word processing, email and other systems; and
Preferred: Understanding of Google business suite and digital project management tools.

Attributes:

Required: Mature Christian faith;
Required: High degree of personal and professional integrity and trustworthiness;
Required: Strong teamwork, interpersonal skills and ability to work on a multidisciplinary team;
Required: Excellent independent professional judgement and ethical decision-making;
Required: Innovative and creative problem solving in the face of complex nuanced issues;
Required: Persistence and tenacity in the face of difficult problems or challenges;
Required: Commitment to meet deadlines and achieve results in fast-paced environment; and
Required: Love-motivated service orientation toward clients, colleagues, partners and adversaries.

Interested applicants should click here to fill out the form by **20th November, 2026**