

Job Description:

Data Officer (Hoima)



Redeem's mission is to protect widows and orphans from violent abuse and exploitation by:

- Awakening** the world to the need to defend the orphan and the widow in the twenty-first century;
- Assembling** the resources needed to protect the world's most vulnerable widows and orphans;
- Assisting** law enforcement in real cases that restore victims and restrain their abusers; and
- Amplifying** law enforcement protection through community engagement and capacity building.

We are currently implementing a program in Uganda to protect widows and orphans from the devastation of predatory eviction with plans to expand our defense of the vulnerable into other countries in the future.

As a Redeem Data Officer, you will collect and manage the data necessary to measure the impact of Redeem intervention on the lives of widows and orphans in your assigned project area. Specific responsibilities include:

Program Evaluation (80%)

- Leading the implementation of Redeem's impact evaluation strategy for your assigned casework team;
- Liaising with local council leaders and other authorities to identify individual widows to be surveyed;
- Conducting surveys to determine the prevalence of property grabbing victimization among sampled widows;
- Collecting relevant data about survey participants (demographics, marital status, land ownership, abuse, etc.);
- Ensuring that all data collected meets Redeem's quality standards and is provided in a timely manner;
- Entering collected data into appropriate databases to inform program improvement and decision making;
- Ensuring survey participants are properly referred to Redeem for potential case intake as Redeem clients;
- Collaborating with team to ensure that referrals are appropriately assessed and communicated with; and
- Supporting data collection efforts in other Redeem project areas as needed.

Performance Monitoring (10%)

- Conducting focus group discussions to measure deterrence within communities;
- Conducting data collection for additional non-casework program indicators as required;
- Partnering with the Casework Admin in analyzing and monitoring the quality of performance data;
- Providing updates and analysis to the Team Lead and Director of M&E on performance data as requested;
- Ensuring functionality and team use of the M&E system; and
- Responding to ad-hoc data requests as needed

Miscellaneous (10%)

- Communicating with donors, supporters, media and other outside parties about Redeem's work;
- Contributing to the review and design of organizational systems, guidelines and policies;
- Participating in Redeem's professional development and spiritual formation activities;
- Supporting other teams within Redeem in the achievement of their objectives;
- Performing clerical duties (photocopying, filing, posting, errands, etc.) as needed, and
- Completing other duties as assigned.

The Data Officer will report to the Director of Monitoring & Evaluation with dotted line reporting to the Team Lead. The position will be based in Hoima with occasional travel to Kampala and other districts of operation.

Recruiting Profile:

Data Officer



Redeem strives to build a culture of Christian excellence that reflects the following four core values:

We love each other well;
We don't make easy things hard;
We measure by results; and
We are joyful in our work.

Redeem is looking for a highly skilled and responsible individual who will reflect these values while providing impact evaluation and paralegal support to Redeem's efforts in Uganda. Specific attributes include:

Experience

Required: A degree in statistics, population studies, economics, development studies or related discipline;
Required: At least three years professional experience in M&E, research and data management.
Required: Experience with conducting surveys and data collection;
Preferred: Experience in qualitative research;
Preferred: Experience in using electronic data collection applications(ODK, Kobo collect etc);
Preferred: Experience using cloud-based data collection tools, platforms and systems; and
Preferred: Experience working in start-up, international, matrixed and/or faith-based organizations;

Skills

Required: Fluency in English and Runyoro with excellent written and oral communication in both;
Required: Data management with impeccable attention to accuracy and detail;
Required: Computer literacy with strong capacity in word processing, email and other systems; and
Preferred: Understanding of Google business suite and digital project management tools.

Attributes

Required: Mature Christian faith;
Required: High degree of personal and professional integrity and trustworthiness;
Required: Strong teamwork, interpersonal skills and ability to work on a multidisciplinary team;
Required: Excellent independent professional judgment and ethical decision-making;
Required: Innovative and creative problem solving in the face of complex nuanced issues;
Required: Persistence and tenacity in the face of difficult problems or challenges;
Required: Commitment to meet deadlines and achieve results in a fast-paced environment; and
Required: Love-motivated service orientation toward colleagues, partners and even adversaries.

Interested applicants should [click here](#) to fill out the form by 8th August, 2025.