# Job Description:

## Attorney - Wakiso

Redeem's mission is to protect widows and orphans from violent abuse and exploitation by:

**Awakening** the world to the need to defend the orphan and the widow in the twenty-first century;
**Assembling** the resources needed to protect the world's most vulnerable widows and orphans;
**Assisting** law enforcement in real cases that restore victims and restrain their abusers; and
**Amplifying** law enforcement protection through community engagement and capacity building.

We are currently implementing a program in Uganda to protect widows and orphans from the devastation of predatory eviction with plans to expand our defense of the vulnerable into other countries in the future.

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As a Redeem Attorney, you will represent individual victims of violence in the criminal, civil and administrative justice systems and enhance the capacities of our law enforcement partners from the Justice Law and Order Sector ("JLOS") while contributing to Redeem's culture of Christian excellence. Specific responsibilities include:

**Casework**

- Partnering with other members of the casework team in developing Redeem's intervention strategy;
- Identifying and advising potential clients through initial interviews and Redeem's screening process;
- Advising investigators from Redeem and the Uganda Police Force on the collection of evidence;
- Collaborating with social workers to ensure that all proceedings are appropriately trauma-informed;
- Reviewing and analyzing investigative reports, witness statements and physical evidence;
- Presenting cases for prosecution to representatives of the Directorate of Public Prosecution ("DPP");
- Conducting legal research and analysis and drafting legal, submissions, briefs, and correspondence;
- Advising and supporting State Attorneys in their prosecution of cases involving Redeem clients; and
- Appearing in Court in civil matters and in support of criminal prosecutions as appropriate; and
- Participation in estate administration, boundary demarcation and land documentation proceedings.

**Capacity Building**

- Developing strong working relationships with the DPP's Prosecutors and State Attorneys;
- Identifying lessons learned and opportunities for improvement from Redeem's casework;
- Participating in local stakeholder coordination meetings or in other similar JLOS coordinating bodies;
- Providing direct casework support to DPP Prosecutors and State Attorneys in Redeem cases;
- Advising DPP Prosecutors and State Attorneys in cases related to Redeem's work;
- Developing and facilitating trainings and equipping projects that will improve DPP performance;
- Contributing to the team's efforts to build capacities in all relevant JLOS actors;
- Participating in community outreach, engagement, and education programs; and
- Advocating on behalf of Redeem and the DPP with JLOS and other relevant governing bodies.

**Miscellaneous**

- Communicating with donors, supporters, media and other outside parties about Redeem's work;
- Contributing to the review and design of organizational systems, guidelines and policies;
- Participating in Redeem's professional development and spiritual formation activities;
- Supporting other teams within Redeem in the achievement of their objectives;
- Performing clerical duties (photocopying, filing, posting, errands, etc.) as needed, and
- Completing other duties as assigned.

The Attorney will report to Redeem's Wakiso Team Lead and will be based in Wakiso, working primarily in Buganda sub-region with occasional travel to Kampala and other districts in which Redeem operates.

# Recruiting Profile:

## Attorney

Redeem strives to build a culture of Christian excellence that reflects the following four core values:

We love each other well;
We don't make easy things hard;
We measure by results; and
We are joyful in our work.

Redeem is looking for a highly skilled and responsible individual who will reflect these values while representing individual victims of violence in the criminal, civil and administrative justice systems and enhancing the capacities of our law enforcement partners from JLOS. Specific attributes include:

**Experience**

Required: A Degree in Law, successful completion of the LDC and a current Practicing Certificate;
Required: Five years or more of practice as an attorney in an active civil or criminal litigation practice;
Preferred: Five years or more of practice as an attorney in an active civil or criminal litigation practice;
Preferred: Experience in conducting casework similar to that of Redeem's;
Preferred: Experience as a DPP Prosecutor or State Attorney; and
Preferred: Experience working with JLOS actors.

**Skills**

Required: Fluency in English and Luganda with excellent written and oral communication in both;
Required: Computer literacy with strong capacity in word processing, email and other systems;
Required: Legal research, legal analysis, legal writing and legal advocacy skills;
Preferred: Mastery of criminal, estate and/or land law and procedure in Uganda;
Preferred: Understanding of Google business suite and digital project management tools; and
Preferred: Public speaking and or teaching skills.

**Attributes:**

Required: Mature Christian faith;
Required: High degree of personal and professional integrity and trustworthiness;
Required: Strong teamwork, interpersonal skills and ability to work on a multidisciplinary team;
Required: Excellent independent professional judgement and ethical decision-making;
Required: Innovative and creative problem solving in the face of complex nuanced issues;
Required: Persistence and tenacity in the face of difficult problems or challenges;
Required: Commitment to meet deadlines and achieve results in fast-paced environment; and
Required: Love-motivated service orientation toward colleagues, partners and adversaries.

Interested applicants should click here to fill out the form by **20th November, 2026**.